



COMMONWEALTH CONTRACTORS

GSIA

CONGRATULATIONS!

September 15, 2014

Mr. Melvin Morgan
Melvin T. Morgan Roofing & Sheet Metal Co. Inc
10412 Dow Gil Road
Ashland, VA 23005

Dear Mr. Morgan:

MEMBERS' SUPERVISORY BOARD

MICHAEL T. BOGGS, CHAIRMAN
HALEY, CHISHOLM & MORRIS, INC.

HENRY ZIRKLE, VICE CHAIRMAN
RICHMOND STEEL, INC.

WAYNE BOGGS, SECRETARY
RICHMOND ALARM COMPANY

DON ROBERTS
SHORELINE CONTRACTORS, INC.

TODD A. JOHNSON
CAPITOL CITY ROOFING

STANLEY V. ADAMS
ADAMS CONSULTING

HOWARD LALLANDE
LALLANDE ASPHALT PAVING CO., INC.

ADMINISTRATOR

SELF-INSURED CONCEPTS, INC.
BRADLEY D. ADAMS, PRESIDENT
100 WALTON PARK LANE
MIDLOTHIAN, VA 23114
P 804.858.2000

SERVICE COMPANY

LANDIN, INC.
DAVID C. LANDIN, PRESIDENT
P.O. Box 17590
RICHMOND, VA 23226
P 804.359.9600

The Members' Supervisory Board and The Landin Companies believe that safety is a key element to the success of the Commonwealth Contractors Group Self-Insurance Association. A commitment to safety starts at the top of the organization, and this commitment must exist in order to control workplace injuries and the resulting costs for your workers' compensation program. A strong safety program also fosters employee morale and productivity.

It is important to recognize those members who have demonstrated their dedication to safe work practices. The *CCGSIA Safety Motivation and Recognition Program* is designed to promote the prevention of workplace injuries and illnesses through acknowledgement and recognition of safety achievements attained by the implementation of effective safety policies and procedures. The awards program is divided into the following two levels:

Safety Award: A certificate is awarded to companies that have successfully completed a period of at least one plan year without incurring an occupational injury or illness that resulted in a compensable workers' compensation claim. This award will be repeated for additional consecutive plan years (from one to four plan years) by indicating the number of years on the certificate.

Safety Leadership Award: A plaque is awarded to companies upon successfully reaching five consecutive plan years without incurring an occupational injury or illness that resulted in a compensable workers' compensation claim. Thereafter, plaques are awarded at five year intervals.

We have completed our review of all member records, and your company has demonstrated its dedication to safety in the workplace. CONGRATULATIONS on earning an award. The CCGSIA Board Members and The Landin Companies' staff extends an enthusiastic "job well done" to you and all members who have earned an award. We hope that you proudly display it at your place of business. Each member receiving an award is encouraged to recognize supervisors and employees who have contributed to their company's safety record. Again, thank you for your hard work and dedication to safety and for contributing to the overall success of the Group.

Sincerely,

Michael T. Boggs

Michael T. Boggs, Chairman
Members' Supervisory Board

Enclosure

cc: Thomas Rutherford, Inc



COMMONWEALTH
CONTRACTORS

GSIA

SAFETY AWARD

Presented To

Melvin T. Morgan Roofing & Sheet Metal Co. Inc

With Distinction and In Recognition of

2 Consecutive Injury Free Years

APRIL 1, 2012 - MARCH 31, 2014

This day September 15, 2014